

2016

ICAHN Professional
Education Services



FLSA Overtime Requirement Changes

NEW RULE effective December 1, 2016

Barbara A. Weiner Webinar

Thursday, June 9, 2016
Webinar: 11 am – 12:30 pm CST

You have less than 6 months to prepare for the changes that will require you to convert "exempt" staff who earn less than \$47,476 annually, to hourly employees. This program is designed to give you a step-by-step guide in how to make the changes that must be in place by any payroll that covers December 1, 2016.

This webinar will cover:

- The specifics of the law – who qualifies as "exempt" and some exceptions
- How to analyze current jobs that are exempt to switch them to hourly
- Educating your staff about the changes
- Keeping track of worker's time/watching out for off-the-clock work
- Penalties for not complying

This program is designed to be very practical and includes examples so that as soon as it is over, your organization can begin preparing for the changes.

Target audience

The CEO, CFO, CNO, COO, and HR Director should attend. Anyone who is going to be involved in making the decisions on how to implement the rule should listen to this program.

Featured Speaker:

Barbara A. Weiner, J.D., has practiced law for more than 30 years. She represents more than 100 community health and social service providers, including critical access hospitals, child welfare programs, mental health and developmental disabilities providers, and substance abuse treatment programs. Ms. Weiner was the president of the Illinois Health Lawyers Association in 1999. She provides a broad range of services to her clients including addressing HR issues and the legal issues that arise in providing patient/client services.



Registration:

Visit icahn.org/professional-education to register and make payment!

Payment is non-refundable and must be made prior to the webinar. This webinar will be recorded and available until August 9, 2016.

Fee Schedule:

\$200 per organization

(for as many staff as you would like to attend)

Pay online at www.icahn.org/professional-education or by making check payable to ICAHN (FLSA Webinar), 245 Backbone Road East, Princeton, IL. For more information, call (217) 223-0452.