

Janitorial Aid Crew Leader Sub

Since 1961, The Association for Individual Development (AID) has served individuals with developmental, intellectual, physical and/or mental health challenges, those who have suffered a trauma, and those at risk. As a non-profit organization, our mission is to empower people with physical, developmental, intellectual, and mental health challenges to enjoy lives of dignity and purpose. We are looking for a Janitorial Aid Crew Leader Sub who exemplifies that mission, and who wants to work for an organization that makes a difference. Are you the right fit?

What will you be doing?

- Leading a three-person crew and working with individuals with diverse disabilities
- Training and supervising people with disabilities on janitorial cleaning skills
- Cleaning worksites both at AID and within the community
- Completing paperwork and reporting on client progress/behaviors

What will you bring to the table?

- High school diploma or equivalent
- One year of experience in the cleaning industry
- One year of experience working with individuals with diverse disabilities
- A valid Illinois driver's license and automobile insurance
- Ability to acquire and maintain CPR, first aid, and non-violent intervention certifications
- Willingness to work a flexible schedule

What will we bring to the table?

- Tuition reimbursement
- Health, dental, and vision insurance
- Employer-paid life insurance plan
- Employer-paid short-term & long-term disability plan
- Holiday pay
- Paid time off
- Retirement plan
- Employer-paid critical illness plan

What are the other requirements?

- Attending in-service trainings, as required
- Ability to maintain CPR, first-aid, OIG Rule 50 training, and non-violent intervention certifications
- Ability to work a flexible schedule
- Ability to lift up to 50 lbs.
- Position may require significant walking, standing, and bending

If we seem like a good fit, consider joining our growing team of compassionate, hardworking, and caring individuals, and start your path toward a fulfilling career that you can be proud of.