

## Registered Nurse (RN) - \$2000 Sign-on Bonus

Since 1961, The Association for Individual Development (AID) has served individuals with developmental, intellectual, physical and/or mental health challenges, those who have suffered a trauma, and those at risk. As a non-profit organization, our mission is to empower people with physical, developmental, intellectual, and mental health challenges to enjoy lives of dignity and purpose. We are looking for Registered Nurses who exemplify that mission, and who want to make a difference in the lives of their patients. Are you the right fit?

**We are now offering a \$2000 sign-on bonus!**

### What will you be doing?

- Assessing the health needs of clients
- Planning for the provision of needed health services
- Implementing a plan of care
- Evaluating outcomes and ongoing health needs in collaboration with the client and other members of the health care team

### What will you bring to the table?

- Be a graduate of an accredited and approved nursing program
- A current, unrestricted Illinois Registered Nurse License in good standing with the State Licensing Board
- A current BLS certification
- Previous nursing experience working with people with developmental/intellectual disabilities and/or in behavioral health
- The ability to work independently and in a team environment

### What will we bring to the table?

- Tuition reimbursement
- Health, dental, and vision insurance
- Employer-paid life insurance plan
- Employer-paid short-term and long-term disability plan
- Holiday pay
- Paid time off
- Retirement plan
- Employer-paid critical illness plan

### What are the other requirements?

- Physical capacity to perform nursing responsibilities, including but not limited to, pushing, pulling, reaching, bending, and physically assisting clients
- Ability to navigate stairs
- Ability to lift up to 50 lbs.
- Acquire and maintain all required certifications and other relevant trainings
- Ability to work a flexible schedule

- Use of personal vehicle for local community travel between program sites

If we seem like a good fit, consider joining our growing team of compassionate, hardworking, and caring individuals, and start your path toward a fulfilling career that you can be proud of.